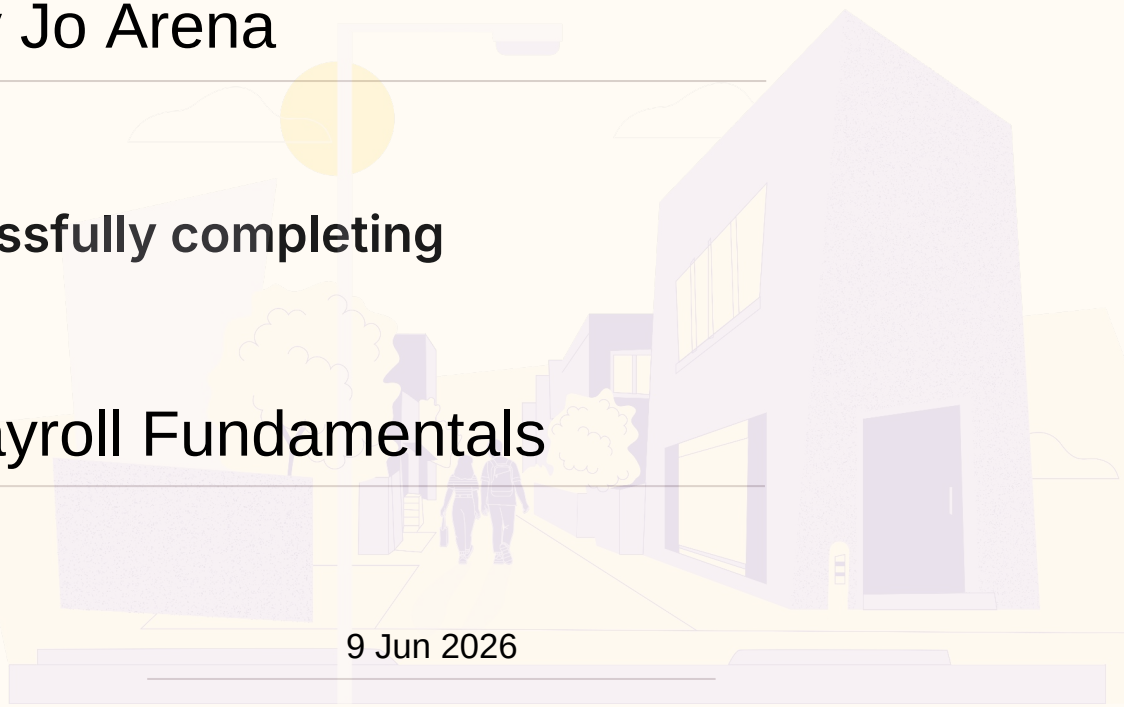
Certificate of Completion

This certification is awarded to

Mary Jo Arena

for successfully completing

International Payroll Fundamentals



6a290743963bbe99be059b1b	9 Jun 2026
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