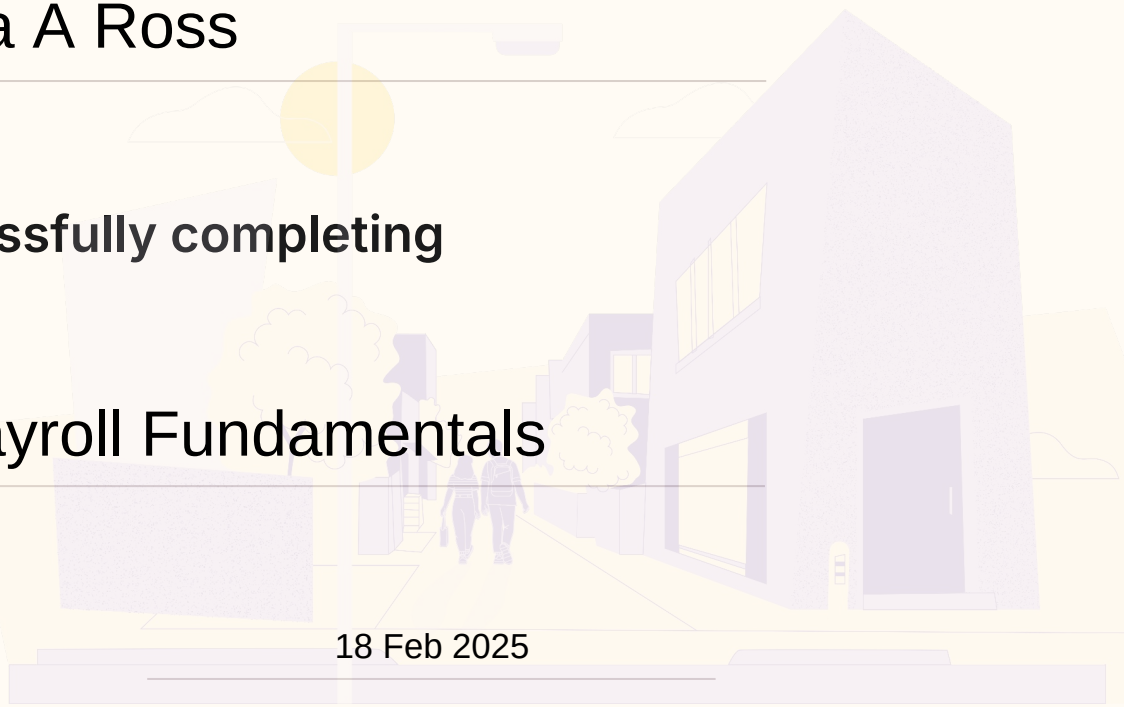
Certificate of Completion

This certification is awarded to

Lisa A Ross

for successfully completing

International Payroll Fundamentals



67b4ea20d48815554d0a1cdb

CERTIFICATE ID

18 Feb 2025

DATE

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